

INTERVIEWER SKILLS TRAINING

For Your Attorneys

Hiring a select group of summer associates and lateral attorneys is challenging. This training program will provide your interviewers with tools and skills so they can prepare for the interview, ask the right questions and provide meaningful feedback. During this 60-minute workshop Eva Wisnik will provide your attorneys with behavioral questions, steps for avoiding unconscious bias, and methods for assessing candidates to determine if they will be a great addition to your firm.



This workshop will provide:

- **Specific steps** for preparing for each interview and what to focus on;
- **Examples of behaviorally-based questions** lawyers can ask to determine if the candidate has the traits necessary for success;
- **Suggestions for what attorneys should listen for** in a good answer to interview questions;
- **Specific ideas about what meaningful feedback looks like** and how your lawyers can provide it;
- **Insights for avoiding unconscious bias** during the interview process;
- **Tips for conducting virtual as well as in-person interviews** based on our law firm research on what interviewers need to do to impress and engage candidates;
- **Advice for distinguishing** your firm from the competition.

To learn more, visit our website at www.wisnik.com or email: ewisnik@wisnik.com



Since starting her business in 1996, **Eva Wisnik** has conducted interviewer training for more than 70 firms nationwide.