

# 7 Pillars for Interview Mastery

## During this workshop participants will:

- Learn to interview intentionally by being clear about what traits to look for in future hires
- Understand the importance of asking behaviorally-based questions
- Learn how to prepare purposefully to create a meaningful interview experience
- Master key selling messages, so every candidate knows what distinguishes your firm
- Gain insights for avoiding unconscious bias during the interview process.

Participants will receive a workbook with resources including sample questions and an interview prep form

Hiring a select group of attorneys is challenging. In this 60-minute customized training, your attorneys will learn the 7 Pillars for Strategic Hiring so they can identify the most important traits in target candidates, ask the right behaviorally-based interview questions, and provide clear selling messages that leave a lasting positive impression.

Our customization process includes developing your unique "Firm Profile" based on surveying partners to identify the key traits needed for success at your firm.

By investing in this interviewer training, your attorneys will have the tools to ask high-mileage questions and the know-how to provide meaningful feedback to ensure that you hire the right legal talent and leave a lasting positive impression on candidates.

